

BASIC OPERATING PRINCIPLES

Every employee needs to understand that in order for our organization to succeed we require all of our staff to adhere to the following four operating principles:

- 1) All work will be performed in a safe manner while protecting the environment, and be of the highest quality.
- 2) All work will be performed in compliance with all government regulations and other legal requirements.
- 3) All work will be performed in a way that ensures customer satisfaction.
- 4) All work processes are to be continually reviewed for possibilities of increased efficiency and cost effectiveness.

QUALITY, HEALTH, SAFETY and ENVIRONMENTAL POLICY STATEMENT


Our company is committed to a Quality, Health, Safety and Environmental program that protects the environment, safety and well-being of staff, clients, contractors and the general public in all aspects of our business operations, while producing high quality work. Employees at every level are responsible and accountable for the company's health, safety, environmental and quality performance. Active participation by everyone, everyday, in every job is necessary for the safety, environmental and quality excellence this company expects. Our business operations require absolute compliance with company health, safety, environmental and quality policies, applicable government regulations and other legal requirements. If engaged as a subcontractor or when employed by another contractor, compliance to the employing contractor's rules and regulations will be adhered to in so far as those rules and regulations do not conflict with the company's responsibility to comply with applicable government regulations or other legal requirements. Our goal is to provide our staff and contractors with the knowledge, training and tools needed to protect the environment, provide a quality product while working safely in a work environment free from hazards in order to achieve a healthy and injury free workforce.

The company management team has the responsibility to take a leadership role and develop policies and procedures that effectively minimize safety, environmental and quality issues. Employees have the responsibility to bring to the attention of their immediate supervisor, procedures and incidents which may impair safety, the environment or product quality. Our policy is to:

- 1) Provide staff with all the necessary information, training and equipment.
- 2) Develop processes, policies and procedures that minimize the occurrence and consequences of safety, environmental and quality incidents.

Our corporate goal is to minimize the safety, environmental and quality impact of our operations.

January 6, 2011
Date


Russel Orcutt, President